



16 November 2020

Mike Vail, Chief Executive Officer  
Hannaford Supermarkets  
145 Pleasant Hill Road  
Scarborough, ME 04074

**MEMBER ORGANIZATIONS**

Alliance of Baptists  
California Church Impact  
Catholic Migrant Farmworker Network  
Catholic Labor Network  
Church of the Brethren  
Church Women United in Illinois  
Church Women United of  
S. California & S. Nevada  
Cumberland Presbyterian Church  
Christian Church (Disciples of Christ)  
Episcopal Church  
Evangelical Lutheran Church in America  
Farm Worker Ministry Northwest  
Franciscan Sisters of Little Falls  
The Loretto Community  
NFWM Florida Advisory Group  
Methodist Federation for Social Action  
Orange County Interfaith Committee  
to Aid Farm Workers  
Presbyterian Hunger Program PC (USA)  
School Sisters of Notre Dame,  
Shalom North America  
Sisters of Charity, BVM  
Sisters of Charity of Nazareth  
Sisters of the Humility of Mary  
Sisters of St. Francis of Assisi  
Society of the Sacred Heart  
United Church of Christ  
Justice and Witness Ministries  
The United Methodist Church General  
Board of Church and Society  
The United Methodist Church General  
Board of Global Ministries  
The United Methodist Women

Dear Mr. Vail,  
We are writing to urge Hannaford supermarkets to join the Milk with Dignity Program of Migrant Justice and thereby eliminate human rights abuses from your supply chain.

Milk with Dignity is a program created by Migrant Justice that provides a worker-led solution to the systemic problems plaguing the dairy industry. The program puts in place worker-defined standards for labor and housing, monitored by an independent third-party that audits farms and responds to complaints, and paid for by dairy companies. Standards are enforced through legally-binding contracts and strong marketplace consequences for farms that don't comply.

This program is good for all. It benefits companies by certifying that dairy products are sourced free from human rights abuses. It benefits farmers by providing a premium during a time of economic challenge, It benefits workers by improving conditions and securing respect and safety on the farm. As people of faith, National Farm Worker Ministry believes this is crucial for seeking food justice in all parts of the U.S. food supply chain.

We (N.F.W.M.) are a faith-based non-profit national organization that promotes farm worker rights, protections, and progress among communities of faith. Milk with Dignity aligns with our values in the way that the program gives farm workers oversight regarding their living and working conditions. We believe that, like everyone, farm workers deserve to live and work in safety and dignity with just compensation. By signing on to Milk with Dignity, Hannaford has the opportunity to be a leader in taking responsibility for the rights and well-being of workers in your supply chain.

Farm workers, consumers, non-farm people of faith, and all who value human rights over profits, are calling on you to join the program and ensure that farm workers' human rights are protected. We urge you, join Milk with Dignity today.

Sincerely,

Julie Taylor  
Executive Director

Hector Rodriguez  
Board President